

# **MSDMV General Staff Information for COVID-19**

**Updated 08/05/2022**

*Information subject to change*

## **Daily Screening**

- Employees are expected to take temperatures daily before reporting to work. If no thermometer is available at home, screen upon arrival at work location.
- If the employee's temperature is 100.3 or higher, the employee stays home until temperature-free without medication for 24 hours unless seen by a doctor and a doctor's note is provided.
- Employees already at work with a temperature of 100.3 or higher will be sent home and must be temperature free without medication for 24 hours before returning to work unless the employee provides a doctor's note.
- Employees will also self-screen for other COVID-19 symptoms daily, including the following possible symptoms based on CDC guidance:
  - Fever or chills
  - Cough
  - Shortness of breath or difficulty breathing
  - Fatigue
  - Muscle or body aches
  - Headache
  - New loss of taste or smell
  - Sore throat
  - Congestion or runny nose
  - Nausea or vomiting
  - Diarrhea
- Employees with one or more of these symptoms (that are not otherwise explained) must stay home or will be sent home and must be symptom-free without medication for 24 hours before returning to work unless the employee provides a doctor's note.

## **Available Leave Days**

- Employees who are unable to work due to symptoms or quarantine from COVID-19 may use any of their available leave days for those absences, including the following:
  - Personal Illness
  - Sick Leave Bank
  - Personal Business
  - Vacation

**Personal Protective Equipment (PPE) and Sanitation** Face masks will be optional for all students in grades PK-12 and all faculty, staff, contractors, volunteers, and visitors in school facilities.

- Standard disposable masks will be provided to employees and visitors if needed. N95 or KN-95 masks will be provided to high-risk individuals when requested.
- Hand sanitizer will be available to all employees and visitors.
- Clear barriers may be placed in reception areas and may be placed in other areas as needed to protect employees.

### **Isolation for Positive Test Result**

- A positive student or staff member with or without symptoms must isolate at home for 5 days from the date the positive test was collected. You must be fever-free for 24 hours without the use of fever-reducing medication and have a reduction in symptoms before returning to school. After returning from isolation, you should continue to wear a mask for 5 more days while in public.
- If a student or staff member is told to isolate by a school official, that official is imposing the isolation on behalf of the local health department and students/staff must heed the requirements of the isolation.
- During your isolation period you are required to:
  - Stay at home and keep your distance from others in the home
    - Do NOT go to school
    - Do NOT go to practice/lessons
    - Do NOT go to friends
    - Do NOT go to sporting events
    - Do NOT go shopping or to movies
    - Do NOT go to restaurants
  - Do not have visitors
    - Do NOT have friends in your home
    - Do NOT have friends in the vehicle with you
- The Health Department takes isolation very seriously and may take action including but not limited to fines and penalties against anyone who chooses not to follow isolation procedures when deemed necessary.
- There is no requirement to retest before returning to school or work as long as you meet the criteria above.